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## OVERVIEW

- Full-Stack Software Developer** Over 15 years of experience in software and web development. A developer who enjoys simplicity in design, creative code, innovation, with an eye for designing and developing Graphical User Interfaces. Encourages collaborative work environments, stimulates group creativity and promotes sharing of knowledge. Specialized in Computer Vision, Machine Learning, Object Oriented Programming, Data Structures and Algorithms, and scripting solutions. Experienced in C++, Python, Java, Web technologies, and SQL databases.
- Research scientist** A scientist with a Ph.D. in Computer Science, specializing in Computer Vision, Image Processing, and Machine Learning solutions with a strong mathematical, data management, and analytics background. Published author with over 700 citations, and technical reviewer for more than nine years. My experience brings invaluable insight into analyzing, processing, and reporting meaningful reports, decisions, and visualizing data. I am a versatile researcher with a broad knowledge of programming languages, databases, and data structures.
- Teaching experience** I have taught courses in computer science, programming languages, and advanced programming concepts for over ten years at the University Level.

## WORK EXPERIENCE

- 2016–Present* **Co-Founder, Research & Development, Software Development Engineer**  
*Tempo Analytics, Canada* Architect, team technical lead, and full-stack software developer of a server-client application to deliver the speed of service time statistics for the Quick Service Industry. In charge of building Deep Learning and Computer Vision solutions for customer detection, people re-identification, and metric learning. Creating and designing web tools to control the applications nodes features, and display analytics.
- 2010–2016* **Research Assistant, Computer Vision Software Developer**  
*University of Ottawa, Canada* Responsible for writing research papers, presenting research findings, and develop computer vision and machine learning software to test and validate the results. Research on shape analysis, object detection and tracking solutions for augmented reality, robot localization, and surveillance applications.
- 2011–2012* **Senior Web Developer**  
*Proximify* Design and development of a javascript engine powering UniWeb and CCV Sync. Proximify is a web-based software for academic institutions and grant agencies. Envisioning and building a research network tool for creating and maintaining your Canadian Common CVs.

- 2010–2011 **Web Developer**  
*Dalen Design* Development and maintenance of the e-commerce website: [Hot Tub Covers Canada](#).  
Processing electronic payments, showcasing products, accessories, descriptions, managing reviews and comments.
- 2009–2010 **Software Developer**  
*Hegyí Geomatics international Inc* Design and development of tools for the forest industry. Image analysis of forest stands using high resolution and Landsat imagery (Java, and C++).
- 2008–2010 **Research Assistant, Computer Vision Software Developer**  
*University of Ottawa, Canada* Responsible for writing research papers, presenting research findings, and develop computer vision software to test and validate the results. Research on image processing techniques to extract relevant features from images.
- 2006–2008 **Software Developer**  
*Navaera USA LLC* Creating a web crawler and multi-platform tools for automatic clustering of documents from the web based on their content and metadata (Java, C#, and Python).
- 2006–2008 **Network Administrator, Software Developer**  
*University of Havana, Cuba* IT Team leader for the main building of the University of Havana. Design, development, and validation of network administration tools for user monitoring, domain login, email access, and internet quota management. Provided network support and IT services.

## EDUCATION

- 2010-2016 **Doctor of Philosophy in Computer Science** GPA: 10.0/10.0  
*University of Ottawa, Canada* Thesis: *Efficient Feature extraction for Shape Analysis, Object Detection and Tracking*  
Robust feature representations to aid shape analysis, object detection and tracking.  
**Supervisors:** Prof. Jochen Lang & Prof. Robert Laganière
- 2009-2010 **Master of Computer Science** GPA: 10.0/10.0  
*University of Ottawa, Canada* Thesis: *Towards Feature Detection based on Morphology of Objects on Images*  
Extracting lines and corners from images based on the morphology of objects.  
**Supervisor:** Prof. Amiya Nayak
- 2001-2006 **Bachelor of Computer Science** GPA: 4.56/5.0 (magna cum laude)  
*University of Havana, Cuba* Thesis: *Diskless Cluster: Parallel and Distributed Systems*  
Bootable Cluster LiveCD based on Debian GNU/Linux distribution.  
**Supervisor:** Prof. Joel de la Noval

## PUBLICATIONS

- 2016 Matej Kristan, Andrés Solís Montero et al. The Visual Object Tracking VOT2016 Challenge Results. *The European Conference on Computer Vision (ECCV) Workshops*, Springer, 2016.
- 2016 Matej Kristan, Andrés Solís Montero et al. The Thermal Infrared Visual Object Tracking VOT-TIR2016 Challenge Results. *The European Conference on Computer Vision (ECCV) Workshops*, Springer, 2016.
- 2015 Andrés Solís Montero, Jochen Lang, Robert Laganire. Scalable Kernel Correlation Filter With Sparse Feature Integration. *The IEEE International Conference on Computer Vision (ICCV 2015), VOT Challenge*, pages 24-31, Dec. 2015.
- 2015 Matej Kristan, Andrés Solís Montero et al. The Visual Object Tracking VOT2015 Challenge Results. *The IEEE International Conference on Computer Vision (ICCV) Workshops*, pages 1-23, Dec. 2015.
- 2015 Michael Felsberg, Andrés Solís Montero et al. The Thermal Infrared Visual Object Tracking VOT-TIR2015 Challenge Results. *The IEEE International Conference on Computer Vision (ICCV) Workshops*, pages 76-88, Dec. 2015.
- 2015 Andrés Solís Montero, Jochen Lang, Robert Laganire. A General Framework for Fast 3D Object Detection and Localization Using an Uncalibrated Camera. *IEEE Winter Conference on Applications of Computer Vision (WACV 2015)*, pages 884-891, Jan. 2015.
- 2012 Andrés Solís Montero, Hicham Sekkati, Jochen Lang, Robert Laganire, Jeremy James. Framework for Natural Landmark-based Robot Localization. *Proceedings of the 9th International Conference on Computer and Robot Vision (CRV)*, pages 131-138, April 2012.
- 2012 Andrés Solís Montero, Jochen Lang. Skeleton pruning by contour approximation and the integer medial axis transform. *Computers & Graphics*, 36(5), pages 477-487, March 2012.
- 2010 Milos Stojmenovic, Andres Solis Montero, Amiya Nayak. Colour and texture based pyramidal image segmentation. *IEEE International Conference on Audio Language and Image Processing (ICALIP)*, pages 778-786, Nov. 2010.
- 2010 Andres Solis Montero, Milos Stojmenovic, Amiya Nayak. Robust detection of corners and corner-line links in images. *IEEE 10th International Conference on Computer and Information Technology (CIT)*, pages 495-502, Jun. 2010.
- 2010 Milos Stojmenovic, Andres Solis Montero, Amiya Nayak. Co-parent selection for fast region merging in pyramidal image segmentation. *IEEE 2nd International Conference on Image Processing Theory Tools and Applications (IPTA)*, pages 243-248, July 2010.
- 2009 Andres Solis Montero, Amiya Nayak, Milos Stojmenovic, Nejib Zaguia. Robust Line Extraction Based on Repeated Segment Directions on Image Contours. *IEEE Symposium: Computational Intelligence for Security and Defence Applications (CISDA)*, pages 1-7, July 2009.
- 2009 Milos Stojmenovic, Andres Solis Montero, Amiya Nayak. Link Shifting Based Pyramid Segmentation for Elongated Regions. *Signal Processing, Image Processing and Pattern Recognition*, Springer Berlin Heidelberg, pages 141-152, 2009.

## TEACHING EXPERIENCE

<i>2009 – 2015</i> <i>University of Ottawa</i>	<b>Teaching Assistant:</b>	
	Programming Paradigms. (CSI2120),	Winter 20{15   11}.
	Operative Systems (CSI 3131),	Summer 2015.
	Advanced Programming Concepts in C++{11} (CSI 2372).	Fall 20{14   12   10}.
	Introduction to Computing I & II (ITI 11{20   21} - Python),	Fall 2015.
<i>2006 – 2008</i> <i>University of Havana</i>	Introduction to Computing I & II (ITI 11{20   21} - Java),	Winter 20{14   13}.
	Computing Concepts for Business (CSI1306).	Fall 2009.
	Network Administration in GNU/Linux,	Fall 20{7   8}
	Object Oriented Programming with Java and C#,	Summer 20{8   7}.
	SQL and Relational Database Model Concepts,	Fall 2005

## SKILLS & EXPERTISE

<i>Expertise</i>	Computer Vision · Image Processing · Machine Learning Data Structure & Algorithms · Object-Oriented Programming · RDMS (i.e., MSQl, MySQL, Postgres, and SQLite) · Networking · Web Development/Design · e-Commerce · GIS · MVC
<i>Markup and Programming Languages</i>	C++ · C · Python · Java · C# · PHP · Matlab · JavaScript · Prolog · Perl · Bash · HTML 5 · XML · CSS 3
<i>Software Development Tools</i>	OpenCV · Visual Studio · Xcode · Git · SVN · make · jQuery · L <sup>A</sup> T <sub>E</sub> X · Adobe Photoshop · Adobe Illustrator · Adobe Dreamweaver · OpenOffice · Microsoft Office Tools

## HONORS & AWARDS

- 2016* NSERC Engage Grant Program with Ross Video.
- 2015* Best real-time tracking method VOT Challenge 2015, Chile
- 2015* NSERC Engage Grant Program with Thales Canada.
- 2014* NSERC Engage Grant Program with You.i labs.
- 2012* NSERC Engage Grant Program with Cohort Systems Inc.
- 2011* NSERC CRD Grant with Pulse Microsystems Ltd.
- 2010* International Admission Scholarship from University of Ottawa.
- 2010* Ontario Centres of Excellence Grant with Hegyi Geomatics International Inc. Project: Green Earth (GIS).
- 2009* Excellence Scholarship from University of Ottawa.
- 2009* Ontario Centres of Excellence Grant with Hegyi Geomatics International Inc. Project: Green Earth (GIS).
- 2009* MITACS Accelerate Internship Program for graduate and postdoctoral fellows. Project: Advanced Tools for Forest Inventory and Management.
- 2006* Magma cum laude graduate as Bachelor in Computer Science

- 2004 Creator of "linUHx" GNU/Linux distribution adopted by three Cuban Universities: University of Havana, CUJAE, and UCI.
- 2004 2nd position at 10th International Convention "Informática 2004, Cuba."  
Project: Electronic Magazine "E-zines".

## TECHNICAL REVIEWS - JOURNALS AND CONFERENCES

IEEE Transactions on Instrumentation & Measurement. *TIM* 20{16 | 17 | 18}.

IEEE Transactions on Image Processing. *TIP* 2015.

IEEE International Conference on Multimedia and Expo. *ICME* 2013.

IEEE International Conference on Robotics and Automation. *ICRA* 2013.

IEEE International Conference on Multimedia and Expo. *ICME* 2012.

IEEE International Conference on Multimedia and Expo. *ICME* 2011.

7th IEEE International Conference on Mobile Ad-hoc and Sensor Systems. *MASS* 2010.

## ADDITIONAL INFORMATION

*Languages* **ENGLISH** : Fluent

**SPANISH** : Native

*Security* **RELIABILITY** : expiring 2027

*Clearance* **SECRET** : expiring 2028

*Affiliations* ACM member · IEEE member · International High IQ Society member

*Interests & Hobbies* Photography · Motorcycle Riding · Dancing · Music · Soccer · Volleyball · Skating · Baseball · Cross-country skiing · Discovering new places and restaurants